



Safran Landing Systems Modern Slavery Statement 2026

Statement from Managing Director

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

The Company has a zero-tolerance approach to modern slavery, and we are committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains.

We are also committed to ensuring there is transparency in our own business and in our approach to tackling modern slavery throughout our supply chains, consistent with our disclosure obligations under the Modern Slavery Act 2015. We expect the same high standards from all of our contractors, suppliers and other business partners, and as part of our contracting processes.

This statement applies to all persons working for us or on our behalf in any capacity, including employees at all levels, directors, officers, agency workers, seconded workers, volunteers, interns, agents, contractors, external consultants, third-party representatives and business partners.

This statement does not form part of any employee's contract of employment, and we may amend it at any time.

Our Business

Safran Landing Systems is structured into four operational divisions - landing gear and systems integration, wheels and brakes, systems equipment and MRO. SLS group is organised internationally on a matrix basis. The UK business is supported on a functional basis across that matrix organisation by a range of departments including Engineering, Programs, Operations (Manufacturing, Processing & Assembly), Finance, Purchasing, Human Resources, IS, Quality, and Customer Services.

Our Supply Chains

All our product suppliers are subject to an approvals process before they are permitted to supply products to us, and our terms and conditions include a clause on modern slavery. Since late 2025, all suppliers have to meet a minimum score in a sustainability assessment, or we will not use them as supplier. This includes labour and human rights.

While we consider the risk within our direct UK operations to be low, we recognise that risks may exist within our wider global supply chain. We therefore take a risk-based approach to monitoring and managing those risks.

We do not enter into business with any organisation in the UK or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.

Our policies in relation to the Modern Slavery Act 2015

As an equal opportunities' employer, we are committed to creating and ensuring a non-discriminatory and respectful working environment for our employees. We want all our employees to feel confident that they can expose wrongdoing without any risk to themselves.

Our recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion.

The following policies are available to all employees through the company's intranet or HR function:

- Ethics policy
- Whistleblowing policy
- Dignity at Work Policy
- Recruitment and selection policy

Embedding the principles

We assess the effectiveness of our approach through regular review of supplier assessments, audit outcomes, and internal reporting data. We are committed to continuous improvement year on year and have a zero-tolerance policy towards modern slavery.

This statement has been approved by Alex Ball, Managing Director of Safran Landing Systems UK Ltd.

Name: _____

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Alex Ball, Managing Director

Date: 13-AUG-2026 .